

ANNUAL REPORT

Our Mission

First Keystone Community Bank will be the independent financial services provider of choice to its customers and communities that it serves by providing quality, cost effective, customer focused financial services and products through our dedicated bankers and technology. By doing so, we will enhance our value to our shareholders through sustainable profits and dividends.

First Keystone Community Bank recognizes and values the contribution of our employees. To them, we pledge to provide opportunity for a high level of job satisfaction and an equitable exchange for their services.



Jack W. Jones
President and CEO

2025

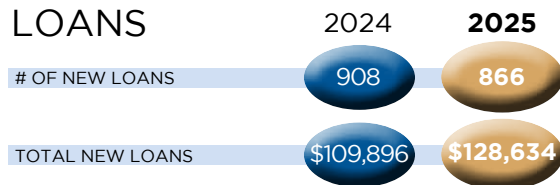
FINANCIAL HIGHLIGHTS

(Dollars in thousands, except per share data)

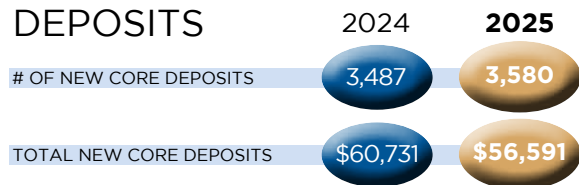
	2025	2024	2023	2022	2021
SUMMARY OF OPERATIONS					
Interest income	\$77,199	\$71,422	\$56,988	\$46,413	\$42,048
Interest expense	39,548	39,143	27,872	8,913	5,148
Net interest income	37,651	32,279	29,116	37,500	36,900
Provision (credit) for credit losses	4,701	1,640	(217)	(264)	860
Net income	6,152	(13,203)	5,560	14,024	14,688
PER COMMON SHARE DATA					
Net income	\$0.99	(\$2.14)	\$0.91	\$2.35	\$2.49
Dividends	1.12	1.12	1.12	1.12	1.12
BALANCE SHEET DATA					
Total assets	\$1,530,977	\$1,428,583	\$1,415,870	\$1,329,194	\$1,320,350
Total securities	396,036	391,875	394,450	375,143	439,878
Net loans	939,013	940,779	904,153	850,195	744,161
Total deposits	1,137,437	1,045,880	980,439	993,499	1,077,969
Total stockholders' equity	113,060	106,782	121,615	120,386	148,555
PERFORMANCE RATIOS					
Return on average assets	0.41%	(0.93%)	0.42%	1.07%	1.15%
Return on average equity	5.60%	(12.04%)	4.55%	10.75%	9.93%
Dividend payout	113.33%	(52.34%)	121.90%	47.70%	45.05%
Average equity to average assets	7.39%	7.69%	9.22%	9.92%	11.57%

Dollars in thousands

LOANS



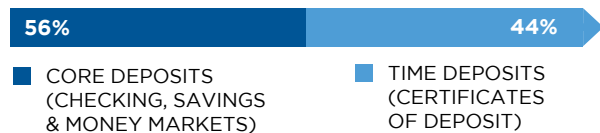
DEPOSITS



2025 LOAN PORTFOLIO BREAKDOWN

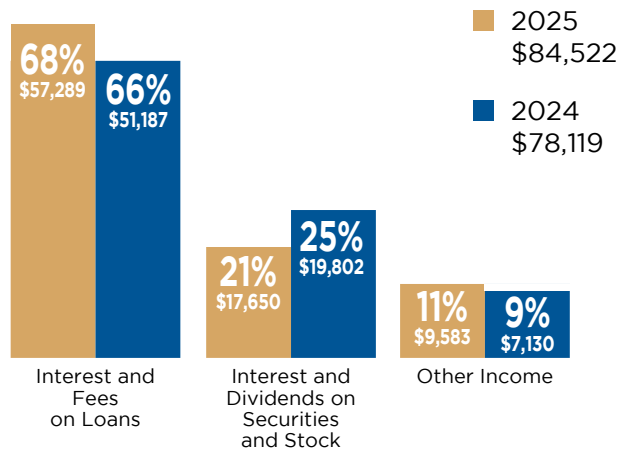


2025 DEPOSIT BREAKDOWN

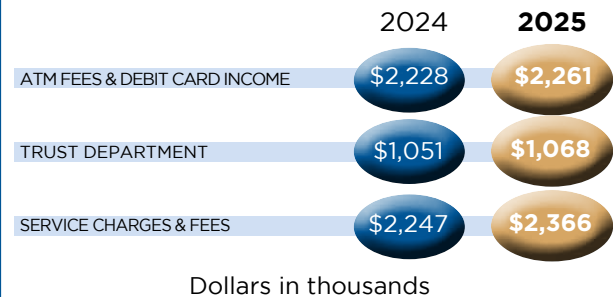


INCOME STATEMENT IN GRAPHIC FORM

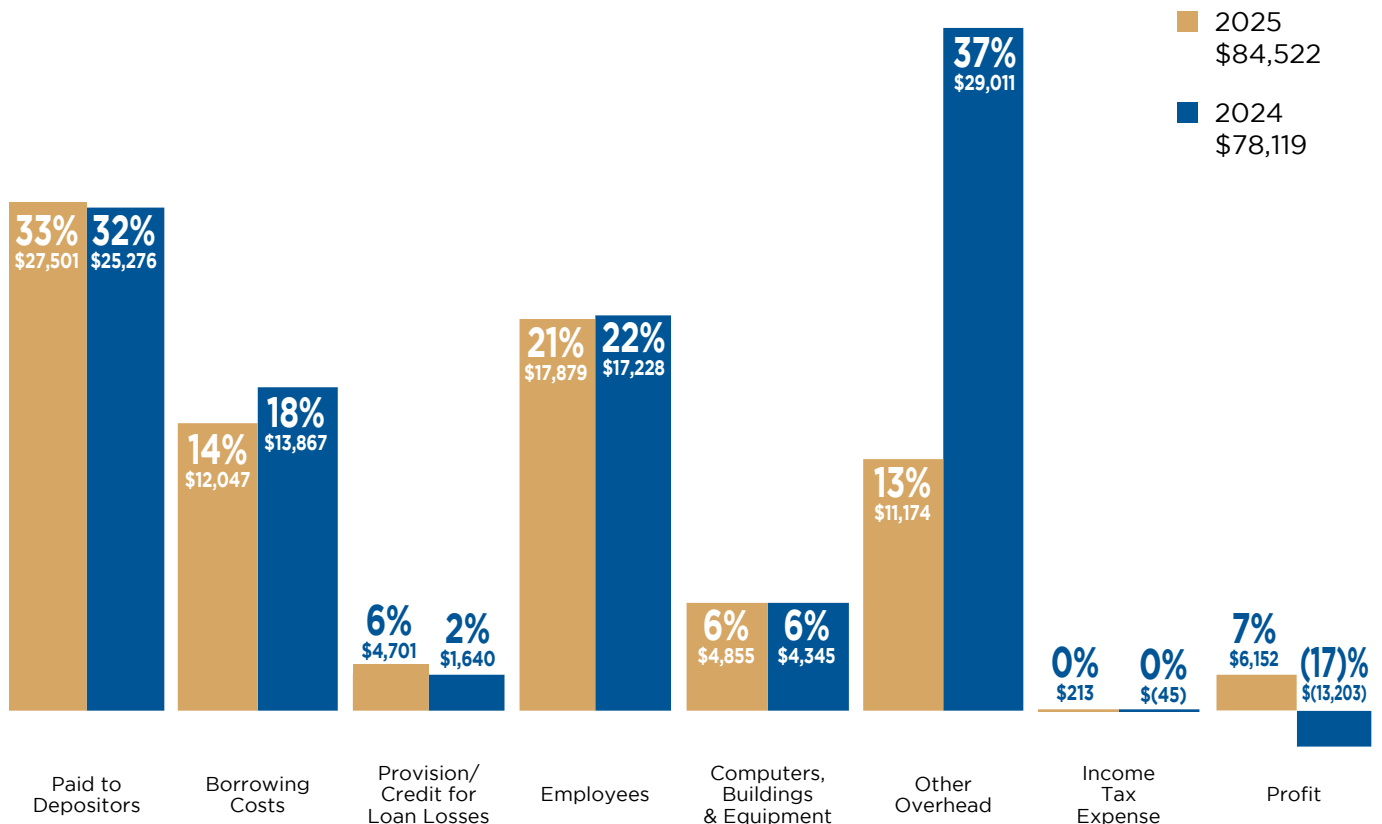
How We Generated
Income in 2025 vs 2024:



MAJOR COMPONENTS OF OTHER INCOME



How We Used Our Income in 2025 vs 2024:



Dollars in thousands and percentages
indicate ratio to total income

DEAR SHAREHOLDERS

As First Keystone Community Bank closes its 167th year, I reflect with pride on a legacy built on enduring values and a steadfast commitment to putting our customers first. While much has evolved over the years, this core principle remains unchanged.

Reflecting on my first year as President and CEO, I am deeply grateful to our employees, board members, customers, and shareholders for their support in making this inaugural year a success.

Throughout 2025, I had the privilege of meeting many customers and welcoming new ones into our community bank. Working alongside our dedicated and talented team has played a vital role in driving our success. We brought several key projects to completion in 2025 and look forward to our 2026 initiatives. Our leadership team and employees remain committed to building on the Bank's strong legacy while driving continued growth, innovation, and future success.

In 2026, we will continue to prioritize robust commercial loan growth while strategically expanding our business deposit base. Our commercial strategy will focus on deepening relationships with existing clients while attracting new commercial business across our markets. We will continue to offer competitive rates and products to our retail customers while strengthening existing relationships and pursuing long-term growth.

Looking ahead to 2026, we are launching an enhanced retail loan program to better serve our communities. This initiative will position our retail team to compete more effectively while addressing the evolving needs of our customers. In parallel, our marketing efforts will continue to evolve through targeted direct mail campaigns, strategic social media engagement, and ongoing website optimization to attract and retain new customers.

Our mortgage team continues to play a critical role in helping families achieve homeownership. Favorable rate conditions have enabled customers to lower their mortgage payments. New product offerings introduced at the end of 2025 are strengthening a more diverse and flexible mortgage portfolio.

Our Trust Department remains a cornerstone of long-term financial planning for our customers. The team offers specialized trust and estate services, as well as 401(k) solutions. For those planning for the future—whether through IRAs, custodial accounts, or powers of attorney—our Trust team is well-positioned to provide expert guidance.

None of these accomplishments would be possible without the dedication of our back-office teams. While their work often takes place behind the scenes, their contributions are essential to delivering best-in-class service across our organization.

Net income for First Keystone Corporation (the "Corporation"), parent company of FKCB, increased to \$6,152,000 for the year ended December 31, 2025, as compared to a net loss of \$13,203,000 for the year ended December 31, 2024, an increase of \$19,355,000 which was primarily due to the Corporation recognizing a full goodwill impairment charge of \$19,133,000 during the first quarter of 2024. Earnings per share, both basic and diluted, for 2025 was \$0.99 as compared to \$(2.14) in 2024. Dividends per share for 2025 and 2024 were \$1.12. The Corporation's return on average assets

was 0.41% in 2025 and (0.93)% in 2024. Return on average equity increased to 5.60% in 2025 from (12.04)% in 2024. Total interest income in 2025 amounted to \$77,199,000, an increase of \$5,777,000 or 8.1% from 2024. The increase in interest income mainly resulted from increased interest and fees on loans related to growth in commercial real estate loans. Total interest expense of \$39,548,000 increased \$405,000 or 1.0% from 2024 mainly due to an increase of \$2,225,000 in interest expense related to deposits offset by a decrease of \$1,820,000 in interest expense related to short- and long-term borrowings.

Total assets increased to \$1,530,977,000 at December 31, 2025, an increase of \$102,394,000 or 7.2% as compared to December 31, 2024. Total securities increased \$4,161,000 or 1.1% and net loans decreased \$1,766,000 or 0.2% during the year ended December 31, 2025 as compared to the same period in 2024. Deposits increased by \$91,557,000 or 8.8% as compared to December 31, 2024. Retail CDs increased by \$135,733,000 and other retail deposits decreased by \$44,554,000, as the Corporation has experienced a shift from transactional deposits to term deposits. Stockholders' equity increased \$6,278,000 or 5.9% mainly due to an improvement of \$6,177,000 in accumulated other comprehensive loss as a result of market value improvement in the current interest rate environment.

For additional information on the Bank and Corporation's financial performance, please see the Financial Highlights summary on page 1, along with more detailed information in the Income Statement in Graphic Form on page 2, and in our 2025 Form 10-K filing located on our website at firstkeystonecorp.fkc.bank.

Despite economic challenges our commitment to our communities remains strong. In 2025, our team contributed more than 2,000 volunteer hours in support of local non-profit organizations. Additionally, the Bank donated over \$200,000 to more than 250 organizations across our footprint. In 2026 we will remain committed to supporting non-profits and organizations in the communities we serve.

Among our many initiatives, Denim Days stands out as an employee-driven effort that raised \$9,000 for nonprofits chosen by our team members, showcasing the passion and generosity that define both our culture and our commitment to the communities we serve.

In closing, I would like to extend my sincere gratitude and recognition to our employees, officers, and board members for their unwavering dedication and exceptional contributions.

Sincerely,



Jack W. Jones

President and Chief Executive Officer



FIRST KEYSTONE COMMUNITY BANK—STAYING TRUE TO YESTERDAY'S TRADITIONS. TOMORROW'S VISION.

Celebrating Growth, Partnership & Purpose

As we reflect on 2025, First Keystone Community Bank is proud to share a year marked by meaningful growth, deeper community engagement and expanded support for our customers and neighbors. In a time of economic uncertainty and evolving regulatory and interest-rate environments, our goal remains clear: to serve our neighbors, support local growth and help our communities thrive. While technology, regulations and customer expectations continue to evolve, our commitment to relationship-driven banking has never been stronger.

Digital Services, Human Touch

This past year, we launched our new and improved online account opening platform, and we enhanced our digital banking platform with a refreshed design and some added value features including free credit score access through our Savvy Money platform.

While technology supports our mission, relationships remain at the center of everything we do. Every digital experience is backed by real people who know you by name and care about your financial well-being. Whether you visit us in a branch, call on the phone, or connect with us online, you're always greeted by someone who understands your goals and is ready to help.

Promotions that Matter

Customers continue to seek smart, flexible ways to both borrow and save. In 2025, we remained focused on delivering solutions that meet those needs. Two areas of particular focus were home equity lending and deposit growth, supported by Home Equity Line of Credit (HELOC) and Certificate of Deposit (CD) promotions designed to deliver real value to our customers.

By offering competitive rates and streamlined local decision-making, we made it easier for customers to access funds when it mattered most. This approach led to strong customer engagement, increased lending activity and deeper relationships.

Through our fall HELOC promotion, we also proudly supported local veterans' organizations—giving back to those who have served our country.

An Attitude of Gratitude

Throughout 2025, we have made a conscious effort to celebrate and thank both our employees and customers. For our employees, we celebrated special holidays like National Hoagie Day and Bagel Fest Day, showing our appreciation through small giveaways and food. For our customers, we offered monthly in-branch promotions with giveaways each month including a series of gift card giveaways. Through these small gestures, we were able to thank our valued customers for banking with us.

Investing in Community

In addition to our lending efforts, we reinvested in the communities we serve through funding and volunteer support to non-profit and civic organizations. In 2025:

- \$65,000 in EITC funds was awarded to local nonprofits and organizations for improvements in educational programming.
- \$147,631 was disbursed to community organizations and events as donations and sponsorships.

- \$8,993 was collected from employee Denim Days to support local charities and non-profits.
- More than 2,000 volunteer hours were logged by staff at local events, non-profit organization meetings and community events.
- Throughout our five-county service area, we've participated in several community initiatives like Read Across America, Toys for Tots and book and food drives.

Our impact goes beyond financial services--we're building stronger communities together. Because our employees live, work and play where you do, we're deeply committed to supporting our neighbors to help them succeed.



Digital Refresh

This year, a key strategic initiative will be the full redesign of our website to ensure we remain relevant and aligned with our customers' evolving needs. The refreshed site will feature a modern, intuitive design that enhances navigation and delivers a significantly improved user experience.

As technology continues to evolve rapidly, our website has become one of the primary ways we represent our company. This redesign will help ensure our digital presence reflects who we are today as an organization and supports how we aim to engage with customers moving forward.

Committed and Here to Stay

We remain committed to executing our strategy with discipline and integrity as we continue to deliver long-term value. As we look ahead, we do so with optimism and resolve. The banking landscape will continue to change, but our purpose remains constant. We will remain focused on listening first, acting responsibly and delivering value to customers, shareholders and communities we serve.

Thank you for placing your trust in us. We are proud of what we have accomplished together and even more excited about what lies ahead. Member FDIC. Equal Housing Lender. NMLS#439268.



YESTERDAY'S TRADITIONS.
TOMORROW'S VISION.

FIRST KEYSTONE CORPORATION BOARD OF DIRECTORS



ROBERT A. BULL
CHAIRMAN
Attorney -
Bull & Bull LLP



JOHN E. ARNDT
VICE CHAIRMAN
Owner -
Arndt Insurance Agency



**D. MATTHEW
BOWER**
President -
Don E. Bower, Inc.



**WHITNEY B.
HOLLOWAY**
Business Manager -
Millville Area
School District



JACK W. JONES
President & CEO -
First Keystone
Community Bank



**MICHAEL L.
JEZEWSKI**
President & Owner -
Delta Electrical
Systems, Inc.



NANCY J. MARR
Owner -
Central Road
Real Estate, LLC



**WILLIAM E.
RINEHART**
President & Owner -
Gray Chevrolet
and Gray Chrysler
Dodge Jeep Ram



**DAVID R.
SARACINO**
SECRETARY
Retired Vice
President & CFO -
First Keystone
Community Bank



**ELAINE A.
WOODLAND**
Retired President
& CEO -
First Keystone
Community Bank

OFFICERS

ROBERT A. BULL
Chairman

JACK W. JONES
President & Chief Executive Officer

JOHN E. ARNDT
Vice Chairman

STACY GORDNER
Chief Financial Officer
& Interim Treasurer

DAVID R. SARACINO
Secretary

CHERYL L. WYNINGS
Assistant Secretary

FIRST KEYSTONE COMMUNITY BANK OFFICERS

ROBERT A. BULL
Chairman of the Board

JOHN E. ARNDT
Vice Chairman

DAVID R. SARACINO
Secretary

EXECUTIVE OFFICERS

JACK W. JONES
President
Chief Executive Officer

STACY L. GORNER
Senior Vice President
Chief Financial Officer

JONATHAN R. LITTLEWOOD
Senior Vice President
Chief Lending Officer

MICHELLE M. KARAS
Senior Vice President
Chief Operating Officer

MARK J. MCDONALD
Senior Vice President
Chief Credit Officer
OFFICERS

CHRISTOPHER ZLOBIK
Senior Vice President
Chief Banking Officer

SENIOR VICE PRESIDENT

REBECCA A. HOOPER
Senior Trust Officer

RYAN NAGLE
IT Manager

VICE PRESIDENT

JODI L. ALLEY
Loan Operations Manager
STACIA L. ARNAUD
Commercial Services Officer III
TIFFANY L. BIENKOWSKI
Commercial Services Officer I
SANDRA L. COLE
Community Office Manager II
LEVI E. DILTZ
Information Security Officer
JOHN A. DOUGHERTY
Community Office Manager II
LAUREN E. DUANE
Business Services Manager
JEFFREY GILBERT
Commercial Services Officer III
BRENDA L. GRASLEY
Consumer Loan Manager
LEE A. HESS
Loan Review Officer & Security Officer

JASON P. HOLLOWAY
Commercial Services Officer III
AMANDA D. JARSKI
Compliance Officer
KATHLEEN M. JARSKI
Regional Branch Administrator
BRIAN M. KLINEFELTER
Credit Department Manager
STEVEN M. KOTCH
Loan Workout Officer
CINDY LAIDACKER
HR Manager
MARTIN B. LEANDRI
Financial Consultant/Trust Officer
KRISTI A. MCCLINTOCK
Commercial Loan Document Specialist II
THOMAS J. MCGRATH III
Commercial Services Officer II
LAURIE J. NUDO
Regional Branch Administrator

THOMAS POPKO
Commercial Services Officer III
MICHAEL C. SANTIAGO
Commercial Services Officer III
& Sr. Market Manager
JOHN SERAFIN
Commercial Services Officer III
FRANCES I. SEWARD
Regional Branch Administrator
KIMBERLY S. SHINER
Community Office Manager II
CINDY L. THORNE
Trust Officer
LEIGHTON B. WALSH
Mortgage Services Manager
CHERYL L. WYNINGS
Executive Administrative Assistant/
Assistant Secretary

ASSISTANT VICE PRESIDENT

LAUREL FIDRICK
Assistant IT Manager
MELANIE A. FISHER
Credit Analyst II
YOLANDA FRANCIS
Regional Branch Administrator

RACHEL JENNINGS
Post-Closing Document Specialist
ASHLEY M. MALLOWAY
Mortgage Loan Consultant I
RAY MOYER
Senior Systems Administrator

BONNIE NEVEL
Deposit Processing Supervisor
SHERRI A. SITLER
Deposit Review Officer
CURTIS SNOWDEN
Commercial Services Officer I

ASSISTANT CASHIER/OFFICER

NICHOLAS ADAMS
Facilities Officer Manager
RAQUEL AIELLO
Community Office Manager I
DAWN BETTINGER
Compliance Specialist
MEGAN R. BOONE
Card Services Processing Clerk
SHANE A. DAVIS
Accountant II & Systems Administrator
NICOLE DIETTERICK
Community Office Manager I
BRENT ECKART
Computer Operations Supervisor
LYDIA FATULA
Credit Intake/Doc Prep Specialist
JENNIFER GROBLEWSKI
Community Office Manager I
LILIANA HENRICKSON

Keystone Banker III
JOAN HENRY
Loan Operations Supervisor
JACKSON JAFFIN
Credit Analyst II
BRIANNA KELLER
Accountant II
JUSTINE KISHBAUGH
Loan Operations Specialist
ALEX KLINGER
Accountant II/Loan Data Specialist
MICHELLE E. KOZAK
HR Specialist
ANGELA A. MACKERT
Community Office Manager I
CHRISTOPHER MATTHEWS
Commercial Services Officer I
KATHRYN MCNEAL
Mortgage Loan Underwriter/Processor

KIM R. MURREN
Community Office Manager I
BRENDA OLIVARES
BSA Officer
TINA L. ROTH
IRA/HSA Specialist
TERESA STERNER
Marketing Manager
ELIZABETH THOMAS
Consumer Loan Underwriter/Processor
JESSICA THORNE
Controller
BETHANY TONKINSON
Loan Compliance Specialist
SHARON WARCHOL
Business Deposit Specialist
DYLAN WOODARD
Systems Engineer

CORPORATE INFORMATION

THE CORPORATION

First Keystone Corporation is a bank holding company incorporated under the Pennsylvania Business Corporation Laws. Its assets consist primarily of the assets of its wholly-owned subsidiary, First Keystone Community Bank.

First Keystone Community Bank serves Columbia, Montour, Luzerne, Monroe, Northampton and Lehigh Counties. The Bank engages in general banking business and also provides fiduciary services.

CORPORATE HEADQUARTERS

First Keystone Corporation
111 West Front Street
Berwick, PA 18603
Telephone: 570-752-3671
Fax: 570-752-4022

NOTICE OF ANNUAL MEETING

The 2026 Annual Meeting of Shareholders will be held at 10:00 a.m., Eastern Daylight Time, on Thursday, May 21, 2026 at:

Berwick Golf Club
473 Martzville Road
Berwick, PA 18603

ANNUAL REPORT ON FORM 10-K

The Annual Report on Form 10-K as filed with the Securities and Exchange Commission may be obtained, without charge, by contacting:

Cheryl Wynings
Investor Relations
P.O. Box 289
Berwick, PA 18603
Telephone: 1-888-759-2266, extension 1175
Locally: 570-752-3671, extension 1175

TRANSFER AGENT AND REGISTRAR

To change or transfer registration of your stock, report a lost certificate, or other related inquiries, please contact our transfer agent at:

Equiniti Trust Company, LLC (EQ)
28 Liberty Street, Floor 53
New York, NY 10005
1-800-937-5449
helpast@equiniti.com

DIRECT DEPOSIT

Shareholders may have their cash dividends deposited directly into the account of their choice at any banking institution, with no charge. Additional information and enrollment materials for direct deposit can be obtained by calling 1-800-937-5449.

DIVIDEND REINVESTMENT

The Plan, open to residents of Pennsylvania, provides the opportunity to have dividends automatically reinvested into First Keystone Corporation stock. Participants in the Plan may also elect to make cash contributions to purchase additional shares of common stock. For information regarding the Plan, contact the Plan Administrator at:

Equiniti Trust Company, LLC (EQ)
Plan Administration Department
28 Liberty Street, Floor 53
P.O.Box 922
New York, NY 10005
1-800-937-5449
helpast@equiniti.com

INVESTOR INFORMATION

Information regarding First Keystone Corporation is available online at firstkeystonecorp.fkc.bank. The website also includes additional information of interest to shareholders such as: historical stock prices, dividend declarations, press releases and governance documents.

Requests for information or assistance regarding the corporation should be directed to Shareholder Relations at

1-888-759-2266, extension 1175
Locally: 570-752-3671, extension 1175

STOCK LISTING

First Keystone Corporation common stock is traded on OTCID under the symbol "FKYS".

STOCK PURCHASE INQUIRIES

The following brokerage firms make a market in First Keystone Corporation common stock:

RBC Dain Rauscher, 800-223-4207
Janney Montgomery Scott LLC, 800-526-6397
Stifel Nicolaus & Co. Inc., 800-679-5446
Boenning & Scattergood, Inc., 800-883-1212

INDEPENDENT PUBLIC ACCOUNTANTS

Baker Tilly US, LLP
99 Wood Avenue South, Suite 801
Iselin, NJ 08830-2734
Telephone: 848-467-3909

OFFICE LOCATIONS



888-759-2266 | www.fkc.bank

MAIN OFFICE

111 West Front Street
Berwick, PA 18603
570-752-3671

DANVILLE OFFICE

1049 Bloom Road
Danville, PA 17821
570-275-8000

MOUNTAIN TOP OFFICE

18 North Mountain Boulevard
Mountain Top, PA 18707
570-715-0720

NESCOPECK OFFICE

437 West Third Street
Nescopeck, PA 18635
570-759-2767

BRIAR CREEK OFFICE

55 Briar Creek Plaza
Berwick, PA 18603
570-802-0541

PLYMOUTH OFFICE

463 West Main Street
Plymouth, PA 18651
570-719-1400

SALEM TOWNSHIP OFFICE

400 Fowler Avenue
Berwick, PA 18603
570-759-2628

KINGSTON OFFICE

299 Wyoming Avenue
Kingston, PA 18704
570-718-1110

DALLAS OFFICE

2325 Memorial Highway
Dallas, PA 18612
570-674-1030

FREAS AVENUE OFFICE

701 Freas Avenue
Berwick, PA 18603
570-752-1244

STROUDSBURG OFFICE

559 Main Street
Stroudsburg, PA 18360
570-424-9700

SHICKSHINNY OFFICE

107 South Main Street
Shickshinny, PA 18655
570-542-6060

SCOTT TOWNSHIP OFFICE

2301 Columbia Boulevard
Bloomsburg, PA 17815
570-784-0354

MOUNTAINHOME OFFICE

1154 Route 390
Cresco, PA 18326
570-595-9700

BETHLEHEM OFFICE

1503 Linden Street
Bethlehem, PA 18017
610-419-1412

MIFFLINVILLE OFFICE

133 West Third Street
Mifflinville, PA 18631
570-752-5750

BRODHEADSVILLE OFFICE

2022 Route 209
Brodheadsville, PA 18322
570-402-2008

HANOVER TOWNSHIP OFFICE

1540 Sans Souci Highway
Hanover Township, PA 18706
570-825-7352

SWIFTWATER OFFICE

2070 Route 611
Swiftwater, PA 18370
570-839-7880

Yesterday's Traditions.
Tomorrows Vision.



888-759-2266

www.fkc.bank

